

From The Editor

As we make our transition from Summer to Fall, this issue offers three articles in this September issue that provide new insights and remind us of important workplace challenges. The first is an article by Harper and White entitled “The Impact of Member Emotional Intelligence on Psychological Safety in Work Teams.” The authors present findings that support the importance of emotional intelligence in the workplace and particularly in teamwork. Linking emotional intelligence (EI) to perceptions of psychological safety among team members, the authors show that stronger perceptions of safety can be found when some EI characteristics are present.

The second paper offers a different topic and perspective. Written by Lester, the paper “Family Firms and Negative Social Capital: A Property Rights Theory Approach” highlights the many challenges facing family-owned firms. Human capital and other types of social resources are the focus of this work and the author emphasizes the importance of dealing with negative social capital. Those connections, positive and negative, that we build with others around us can have an impact on tangible outcomes of organizations. This paper, while focusing on family owned businesses, has some applicable findings for all organizations.

The final paper in this issue “Social Capital and Knowledge Sharing as Determinants of Academic Performance,” applies social capital to a learning setting in higher education. Shazad focuses on student learning and career outcomes based on aspects of building social capital. The importance of trust to students’ engagement in knowledge sharing is presented and discussed. As with the work of Lester, Shazad’s findings emerged from a unique setting but findings are relevant to any organization.

Thank you for your continued readership, I hope you find value in the ideas and findings presented in this issue. I look forward to any feedback.

Angela Young