

From The Editor

We welcome 2013 with four articles offering a variety of research perspectives. Dare I say the first article of this New Year is about measuring workaholism? The article is entitled “The Workaholism Analysis Questionnaire: Emphasizing Work-Life Imbalance and Addiction in the Measurement of Workaholism” and is written by Aziz, Uhrich, Wuensch and Swords. The authors develop a questionnaire and present comparative analysis with other related measures.

On a related note, the second article by Carlson, Kacmar, Grzywacz, Tepper, and Whitten is entitled “Work-Family Balance and Supervisor Appraised Citizenship Behavior: The Link of Positive Affect.” Based on data from 205 supervisor-subordinate dyads, the authors examine work-family balance and organizational citizenship behaviors. Using broaden and build theory, the authors make a case for the mediating effects of positive affect in the work-family balance and organizational citizenship behavior relationship tested.

The third article entitled “Pernicious Performance Appraisals: A Critical Exercise” by Stepanovich provides readers with a very thorough development of a pedagogical exercise and useful background on performance appraisal processes. Teaching notes and the full exercise are presented to support implementation of the exercise in the classroom.

The final article is a theoretical presentation on trust and entitled “Information Sources for Trust Judgments in Managerial Relationships over Time: A Conceptual Analysis” by Huang. As noted by the author, there is research on trust, but we have much to learn about the impact of trust in organizations. Throughout the substantial review of literature, the author presents propositions exploring related concepts including emotions, relationship maturity, credibility and others.

As always, I welcome your feedback and wish you the best of all things for this upcoming year.

Angela Young