

From the Editor

This first issue of the New Year also marks my first issue as Editor of *JBAM*. I am extremely grateful to Dr. Ernie Stark for his effective and informative mentorship over the past year and I look forward to serving JBAM readers. I also wish to thank Dr. Paul Jacques for his tireless and extraordinary commitment to the quality of each issue. As Associate Editor, I quickly learned that there are many important individuals who make the journal work. Obviously our readers give meaning to the journal and its mission. Prospective and published authors provide us with interesting knowledge and insights, and the leaders of IBAM and the members of the JBAM editorial board ensure excellent and consistent leadership. Among these important constituents however, is a group of individuals that are the strength and support of the journal, the reviewers. To our dedicated and excellent JBAM reviewers, I sincerely thank you for your continued service and support and fully understand that this process, this journal, simply does not work effectively without you.

As Editor, I will strive to promote the rigorous academic standards upheld by past editors. I am proud to serve JBAM and the Institute of Behavioral and Applied Management and its readers. In this and upcoming issues, I hope you will find interesting, insightful articles of value.

In this issue three articles present extremely relevant and interesting insights to today's challenging workplace. The first article by Jain, "The moderating effect of impression management on the relationship of emotional intelligence and organizational citizenship behavior" bases findings on a sample from mid-level executives in India and presents evidence of a strong positive impact of emotional intelligence and motivation to engage in impression management on organizational citizenship behaviors. The second article focuses on social networking and its influence on employee selection. In "Alternative sources of information and selection decisions," Weathington and Bechtel investigate the numerous information sources employers can easily access and find that information related to some behaviors such as alcohol consumption and gambling can impact overall evaluations of candidates. The final article by White, Campbell, and Kacmar presents a scale to measure Leadership Rapport Management (LRM). The authors develop the idea that rapport management may be extremely useful in understanding more deeply the nature of leader-member exchanges and other important outcomes including trust and interactional justice.

I hope you enjoy the articles presented and, as always, I look forward to your comments regarding this issue.

Sincerely,
Angela Young