

From the Editor

Since its inception, *JBAM* has been noted for its unique, insightful, and rigorously reviewed articles of interest to management scholars and practitioners alike. I am trusting that you find this tradition of excellence and relevance continued in this issue.

The first article in this issue is a most unique perspective on leadership entitled “Felt authenticity and demonstrating transformational leadership in faith communities” authored by John Sosik and Seichun Zhu of the Pennsylvania State University and Anthony Blair of Eastern University. This empirical study examined the relation between felt authenticity and transformational leadership behaviors of 184 Christian faith community leaders. Felt authenticity was examined across 4 roles associated with transformational leadership behaviors: inspirational motivation in the visionary leader role, idealized influence in the positive role model role, intellectual stimulation in the champion of change role, and individualized consideration in the coach and mentor role. These roles were generally found to be positively related to specific behaviors of transformational leadership required for the role. Results also indicated that leaders exhibit different levels of transformational leadership behaviors within the same role with general consistency across roles.

The second article in this issue also presents a unique perspective of safety in the workplace. Authored by Frank Jeffries of the University of Alaska, Anchorage, “Predicting safety related attitudes in the workplace: The influence of moral maturity and emotional intelligence” explores an approach to creating a safer work environment using intrinsic drivers instead of compliance oriented behaviors. The Theory of Planned Behavior (Ajzen, 1985) is employed to show that moral maturity and emotional intelligence can act as intrinsic drivers, positively influencing safety attitudes and behavior.

Gail Sype of Saginaw Valley State University discusses a case in which a minor in entrepreneurship was created in the hope that the minor in would enable students to develop the skills necessary to facilitate new product development within existing firms (intrapreneurship) as well as to create new businesses which would contribute to the economic development of the region. In the article entitled “We have built it but they have not come: Preliminary assessment of a minor in entrepreneurship” the author explores possible reasons why an intrapreneurial venture within a College of Business failed to produce the expected results.

In the fourth article entitled “Dispositional and situational factors as predictors of impression management behaviors”, Brian Nagy of Bradley University, Micki Kacmar of the University of Alabama, and Ken Harris of Indiana University Southeast present the results of an empirical study examining four variables as predictors of impression management behavior enactment. Their results suggest three important findings: First, the existence of negative relationships between core self-evaluations and the use of self-promotion, ingratiation, exemplification, intimidation, and supplication; Second, the potential of a negative relationship between managerial support and the use of self-promotion; Third, the existence of a positive relationships between interaction frequency and exemplification, and between job strain and supplication.

In the final article in this issue, “Tacit knowledge taxonomy and transfer: Case-based research” authored by Adva Dinar of Long Island University presents the results of six knowledge transfer case studies so as to examine tacit knowledge and provide insight into what makes it tacit. Nine distinct, however not mutually exclusive types of tacit knowledge were identified through this research: Skill, Cause-effect, Cognitive, Composite, Cultural, Unlearning, Taboo, Human, and Emotional.

I do hope you enjoy this issue of JBAM, and I would, once again, encourage you to share with me any reflections or response you might have in regard to the articles in this issue. As the editor of JBAM, I am very appreciative of feedback that lets me know how JBAM readers evaluate what appears in the journal.

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