

From the Editor

With this volume, I am entering my final year as editor of *JBAM*. Building on the efforts of those who came before me in this position, I have made every effort to ensure that the manuscripts appearing in the journal are relevant, insightful, and validated by rigorous review by scholarly peers. I trust that you will find the articles in this edition reflective of such efforts.

The first article by Daniel Rowley of Northern Colorado University and Herbert Sherman of Long Island, Brooklyn, New York entitled “European universities and change” presents the results of an exploratory study of the changes faced by European Universities during the 20th Century. The article examines critical issues around the changes being played out in Europe and suggests how European Universities might reorient themselves in an increasingly competitive environment for higher education.

The second article in this issue entitled “The impact of group cognitive complexity on group satisfaction: A person-environment fit perspective” presents the results of an empirical study of the interactive influence of group cognitive complexity, task complexity, and group structure with satisfaction. The authors, Bradley Mayer of Lamar University and Kathleen Dale of Minnesota State University, Mankato, concluded that when a task is complex, a decentralized structure led to greater satisfaction than a centralized structure and groups lower in cognitive complexity were influenced more than complex groups by a mismatch between task complexity and group structure.

In the third article entitled “Merger repair: A conceptual framework for restoring employer/employee relationships,” Timothy Galpin and J. Lee Whittington of the University of Dallas, identify common sources of integration management transgressions. Drawing on literature from management and social psychology, they put forth a hypothetical construct of merger repair and present the reader with seven propositions for repairing damaged relationships.

In an article entitled “Key factors for shortening response time in the strategic issues diagnosis process”, Jodi Potter and Marcel Minutolo of Robert Morris University and John Lipinski of West Virginia University present the results of an empirical study of the speed associated with interpretation, analysis, and strategic decision-making. Utilizing analysis based on Partial Least Squares regression with bootstrapping, they identified within organizational factors that assist in counteracting the recursiveness and redundancy inherent in hastening strategic decision-making.

The final article in this issue is by Philip Roundy of the University of Texas at Austin. The article is entitled “Can stories breed commitment? The influence of mergers and acquisitions narratives on employees regulatory focus” and examines the relationship between organizational commitment, regulatory focus, and merger and acquisitions narratives. The article presents a theoretical model proposing that organizations can use particular types of narratives to activate employees’ promotion focus, which will

result in employees having higher affective commitment than employees in organizations using other narrative-types.

As with past issues of JBAM, I am trusting that you will find this issue worthy of your time and consideration, and I encourage you to share with me any reflections or responses you might have in regard to the articles in this issue.

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