

From the Editor

Welcome to the January issue of the *Journal of Behavioral and Applied Management*. I thank everyone who contributed to this issue—authors, potential authors, reviewers, past Editors, and particularly Associate Editors Len White for his technical expertise and Ernie Stark for his assistance.

While most of the articles in this issue focus on teams, other topics covering a variety of managerial concerns that impact organizational functioning are also included. The first article, “The Complex Relationship Driving Technology Transfer: The Potential Opportunities Missed by Universities,” by John Lipinski, Robert Morris University, Marcel Minutolo, University of Pittsburgh, and Laura Crothers, Duquesne University, presents an overview of research on university technology transfer efforts. The authors examine current models, propose an alternative view, and recommend propositions and future research.

The second article delves specifically into team issues. William McDowell, East Carolina University, and Troy Voelker, University of Tennessee at Martin, in, “Information, Resources and Transaction Cost Economics: The Effects of Informal Network Centrality on Teams and Team Performance,” present a way of studying the effects of extra-group social networks on teams using transaction cost economics as a framework.

Our third article further explores team issues. “Putting a Good Face on Impression Management: Team Citizenship and Team Satisfaction,” by Nhung Nguyen, Towson University, Anson Seers, Virginia Commonwealth University, and Nathan Hartman, John Carroll University, examines self-promotion and ingratiation as correlates of citizenship behavior and desired outcomes in work teams

Aamir Chughtai, Dublin City University, then continues the look at citizenship behavior in “Impact of Job Involvement on In-Role Job Performance and Organizational Citizenship Behavior.” Self report measures of in-role job performance and organizational citizenship behaviour are used in this empirical study.

The fifth article, “Organizational Climate Antecedents to the Market Orientation of Cross-Functional New Product Development Teams, is by John Hafer, University of Nebraska at Omaha, and George Gresham, Texas A&M University-Kingsville. They extend previous work by investigating relationships between organizational climate variables and components of market orientation.

Olugbenga Ladebo, Joseph Awotunde, and Petra AbdulSalaam-Saghir, all of the University of Agriculture, Abeokuta, Nigeria, in “Coworkers’ and Supervisor Interactional Justice: Correlates of Extension Personnels’ Job Satisfaction, Distress, and Aggressive Behavior,” move the focus away from teams to examine the effects of fairness on job satisfaction, distress, and aggressive behavior.

Finally, Sajid Bashir and Mohammad I. Ramay, both of Mohammad Ali Jinnah University, Islamabad, Pakistan, present “Determinants of Organizational Commitment:

A Study of Information Technology Professionals in Pakistan.” In this empirical study, they examine the relationship between career opportunities, work life policies, job characteristics and organizational commitment of information technology (IT) professionals. They present strategies for addressing the issues they uncovered in their analysis.

As always, we hope you enjoy this issue and find it useful. If you have not already become a part of IBAM in some capacity, we encourage you to do so. One excellent way to do so is to submit a paper for the upcoming conference in Orlando, Florida. The Call for Papers is included at the end of this issue.

David D. Van Fleet, Editor