

From the Editor

Welcome to the Fall 2007 edition of the *Journal of Behavioral and Applied Management*. I thank all of the participants who have contributed to this issue — authors, potential authors, reviewers, and past Editors of JBAM. This includes a special “thank you” to my Associate Editor Len White for his technical expertise and efforts in putting together our final product. Len is constantly enhancing our systems and his work is greatly appreciated. If you have not become a part of JBAM in some capacity, we encourage you to do so.

We begin this issue with an empirical study by Misti Stoddard and Susan Madsen entitled, “Toward an Understanding of the Link between Work-Family Enrichment and Health.” Using the scale developed by Carlson and others, they draw conclusions for human resource development both from a research and a practice point of view.

With a further focus on scales, Micki Karmar, one of the authors of the scale used in the first paper, Ken Harris, and Brian Nagy, “Further Validation of the Bolino and Turnley Impression Management Scale.” They confirm the factor structure and the utility of the scale and demonstrate its convergent and discriminant validity.

Our third article, by David Thomas and Jennifer Cross is “Organizations as Place Builders.” In it, they provide a highly integrative approach that uses concepts from sociology, cultural geography, and management to develop a typology illustrating how organizations contribute to the social construction of place.

Robert Duimering and Robert Robinson (deceased) present a case study, “Situational Influences on Team Helping Norms: Case Study of a Self-directed Team.” Their article adds to our understanding of the behavioral characteristics of effective teams and the situational influences on team behavior.

Finally, we offer you a study that looks directly at many of our students, “Role Conflict, Role Balance and Affect: A Model of Well-being of the Working Student.” Janet Lenaghan and Kaushik Sengupta develop and test a conceptual model of the working college students’ well-being with quite interesting results.

As always, we hope you enjoy this issue and encourage you to become more involved with JBAM and its sponsoring organization, The Institute of Behavioral and Applied Management.

David D. Van Fleet, Editor