Time Will Tell
Thoughts About Leadership in Organizations

Leaders leading,
followers following?
Time will tell.

Superior, superordinate,
inferior, subordinate.
Are there two types of beings?

Manager, employer,
employee, worker.
Softer labels but still the meaning?

Organization members all,
equal people, unique tasks.
Time will tell.

Colleagues, teammates,
sharing and receptive.
Effective and efficient?

People will perceive,
interactions differently.
Productive and content?

Leadership and performance,
not power and privilege.
Time will tell.

Empower, participate
old ideas sounding great.
But productivity is failing!

Motivating factors,
too many actors.
Who's leading whom?

Structure and design,
behavior should align.
Time will tell.

Workday, workweek,
some hide, some seek.
Mental and physical health declining!

Org. design, job design,
some objectives intertwine.
Or am I dreaming?

Experience is the data,
is research the key?
Time will tell.